

Generic Risk Assessment for	The people we support and staff going on holiday overseas or to high risk UK locations during Covid-19
Risk Register Number	GRA051
Date Completed	21/07/2020
Risk Assessor	Alasdair Bond
Manager	Silvia Silva

Hazard Potential (3 is High, 2 is Medium, 1 is Low)		Likelihood of Occurrence (3 is High, 2 is Medium, 1 is Low)	
3	Loss of life/ Permanent disability / Major injury; possible prosecution.	3	High - once or several times per day / or per activity
2	Serious Injury or illness / Temporary disability; possible prosecution.	2	Medium - once or several times per month / or per activity
1	Minor injury or inconvenience Damage top equipment	1	Low - once or few times per year / or over lifetime of project

The ranking of the risk is arrived at by multiplying the hazard potential number by the likelihood of occurrence number

- A. Risk of transmission and holiday locations
- B. Testing prior to returning

HAZARD AREA A	GROUPS AT RISK	Actual HAZARD POTENTIAL	Hazard Potential (1,2 or 3)	LIKELIHOOD D (1, 2 or 3)	RISK RANKING G (0 to 9)	Control Measures
Risk of transmission	Service users Staff Visitors	<p>We are currently in a global pandemic of the coronavirus. While the global position appears to be improving, we are aware the transmission rates across Northamptonshire are remaining consistent.</p> <p>Staff and service users may wish to go on holiday during the pandemic and we need to ensure they are safe to return to work or where they live.</p> <p>Traveling on any type of public transport will bring additional risks and are areas where they may contract the virus.</p>	3	2	6	<p>At the time of booking either families or the people we support will let us know when they are due to be away and the location of where they are going.</p> <p>Staff will submit their holiday request via the normal method and before being approved the manager will discuss their travel plans.</p> <p>The government have released information on countries that are high risk and anyone visiting those countries must quarantine for the agreed length of time.</p> <p>The locations for travel and quarantine can be checked via: https://www.gov.uk/guidance/travel-advice-novel-coronavirus</p>

Public transport will include:
Buses, trains, boats and ferries
and aeroplanes.

While on holidays people will naturally be out of their normal environments and therefore wish to access the community more or use communal facilities for eating and socialising. These potential contacts have the risk of the virus being transmitted.

Anyone who is showing symptoms of Covid-19 or has a confirmed positive test. Must isolate for the 14 days in line with the government guidance.

Anyone returning from a holiday overseas that is not on the high-risk list will be advised to work from home for the first 7 days to assess if they are showing any symptoms. They will also need to attend for a test between day 4 and day 6 before returning to work. If they receive a positive test they will need to isolate for the recommended duration and be tested as clear before returning to work locations.

Service users will be requested to remain away from their supported living place for 7 days if this is possible but must be tested and receive a negative test before returning to the houses.

In a situation where an individual cannot stay with family while they are awaiting to be tested and they live with others. A specific risk assessment needs to be developed and the use of other P4A properties or hotels will need to be explored.

No service user who has received a positive Covid-19 test as a carrier of the virus is allowed to move back into the houses if they share under any circumstance. The manager will contact the Local Authorities Covid-19 Hub or public health England for advice on additional control measures and a plan to support will be agreed.

In exceptional circumstances staff members returning from locations that are identified as high risk. And via the keyworkers approved list may be authorised to return to work before the quarantine period but this must be agreed with the directors and only in exceptional circumstances and following a negative test between day 4 and day 6. Under no circumstances should anyone who has been overseas return before a negative test. And they must not enter a house or location with individual identified as high risk for 14 days after they have returned and have received a negative test to show they are not carrying Covid-19

HAZARD AREA B	GROUPS OF PEOPLE AT RISK	Actual HAZARD POTENTIAL	Hazard Potential (1,2 or 3)	LIKELIHOOD (1, 2 or 3)	RISK RANKING (0 to 9)	CONTROL MEASURES
Testing	Service user Staff	<p>Many individuals who have tested positive for Covid-19 have shown no symptoms and have felt well. This has the potential for staff and service users to be a carrier and not be aware.</p> <p>Because we support individuals who are seen as high risk due to pre-existing health conditions. We must ensure they are protected when people are returning from holidays.</p> <p>Staff members who also have high risk pre-existing health conditions will also be at risk of staff or service users carrying the virus if they contract.</p>	2	2	4	<p>All staff have access to a test at any time due to working within health and social care. This can be booked via: https://www.gov.uk/guidance/coronavirus-covid-19-getting-tested https://www.nhs.uk/conditions/coronavirus-covid-19/</p> <p>The individuals we support will be advised that a test and negative outcome needs to be obtained before coming back into the services. They can also access testing via: https://www.bupa.co.uk/health/payg/covid-testing https://www.gov.uk/guidance/coronavirus-covid-19-getting-tested https://www.nhs.uk/conditions/coronavirus-covid-19/</p> <p>The manager can also arrange testing at a person's family home via the local authorities Covid-19 hub in exceptional circumstances.</p> <p>The testing should take place at least 3 days after returning from their holiday. This is due to people being Asymptomatic and testing negative after a possible transmission. Then 3 days later upon being retested they have shown a positive test as are now a carrier of Covid-19 while they are still showing no signs or symptoms.</p>

Reviewed dates and by who

Date:	Reviewed by:	Date:	Reviewed by:	Date:	Reviewed by:
1. 01/10/2020	1.	4.	4.	7.	7.
2.	2.	5.	5.	7.	7.
3.	3.	6.	6.	7.	7.

